SABS

South African Bureau of Standards

SABS is a statutory body that was established in terms of the Standards Act, 1945 (Act No. 24 of 1945) and continues to operate in terms of the latest edition of the Standards Act, 2008 (Act No. 8 of 2008) as the national standardisation institution in South Africa, mandated to: Develop, promote and maintain South African National Standards (SANS. Promote quality in connection with commodities, products and services. Render conformity assessment services and assist in matters connected therewith, through its commercial subsidiary entity, SABS Commercial established in terms of the Companies Act, 71 of 2008.

RE-ADVERTISMENT

CHIEF EXECUTIVE OFFICER

FIXED TERM CONTRACT – FIVE (5) YEARS

Salary: Market Related CTC Package • Head Office – Pretoria

SABS seeks to employ an experienced CEO for a fixed term contract of 5 years, to provide overall leadership of the SABS with the view to achieving its strategic objectives and ensuring effective governance, strengthening organisational performance and delivering high-quality standards services, driving growth and operational excellence, innovation, and stakeholder confidence within the regulatory and statutory obligations.

The incumbent will be accountable for the following but not limited to the key performance areas:

- **Strategic Leadership:** Lead the development, management and execution of the SABS overall strategy and lead the conceptualization of the overall strategy, policy and decision-making direction of the organisation to ensure the successful execution of the SABS mandate.
- **Key Stakeholder Relations Management:** Lead the writing and delivery of key messages for public and community relations issues and events. Ensure that various communication tools and mechanisms are created in order to promote the SABS brand internally and externally and to ensure brand ambassadorship.
- **People Management:** Drive the management of human capital assets through employee engagement, empowerment, skills development and retention and succession planning within the organisation. Lead and cultivate an environment where employees respect and adhere to company standards of integrity and ethics by integrating these values into all processes, procedures and practices.
- **Relationship with the Board:** Ensure a good working relations with the Board to collectively drive strategic clarity, organisational stability, and long-term performance.
- **Risk and Compliance Management:** Ensure compliance with Board resolutions, PFMA, Companies Act, King Reports as amended and other policy directives, regulations and legislation.
- **Financial Management:** Oversee the planning and compilation of the SABS and subsidiaries annual budget to ensure that they are aligned to the operational and strategic delivery plans.

Minimum Educational and Experience

- Postgraduate Degree preferably at NQF level 9 (Masters level) in Leadership / Business Management. Degree in Engineering, Sciences, or related field preferably in STEM. Twenty (20) years relevant work experience in business management or similar type environment. Ten (10) years senior management experience. Five (05) years executive management experience. Proven track record in developing, negotiating and executing local / international strategies. Proven track record of leading portfolios in a medium-sized revenue generating entity.

Added Advantages

- Three (3) years' experience in a CEO role in a revenue generating medium-size entity. Strong management background in Engineering, Science, Quality, Standards, Conformity Assessment environment. Extensive experience in leading change and business turnaround. In-depth knowledge of PFMA, PPPFA, the King Code on Corporate Governance, and the Company's Act.

How to Apply

Please submit your application to **sashar@mindworx.co.za**, please visit current **jobs at https://www.mindworx.co.za**

Closing date: 4 September 2026

Note: Candidates will undergo security clearance and qualification verification. SABS is committed to Employment Equity. If you have not heard from us within four weeks of the closing date, please consider your application unsuccessful.

MINDWORX

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